FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Machinaton	D.C. 20549	
vasiliigton,	D.C. 20049	

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL										
OMB Number:	3235-0287									
Estimated average	burden									
hours ner resnonse	. 0.5									

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

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Name and Address of Reporting Person*     KINDER JOSEPH						2. Issuer Name and Ticker or Trading Symbol TILE SHOP HOLDINGS, INC. [ TTSH ]										5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner					
(Last)	`	irst) OLDINGS, INC	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 03/15/2024											Officer (give title below)  See Re		Other (s below)	specify	
	ARLSON F	,			4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)									Line	6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street)	UTH M	N	55441											-	X Form filed by One Reporting Person  Form filed by More than One Reporting  Person						
(City)	(S	tate)	(Zip)		Ru	Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to											d to				
		Tah	la I - No	n-Deriv		satist	fy the aff	firmative	e det	fense cor	nditior	ns of Rule	10b5-1(c	). See	Instruction	on 10.					
,			2. Trans	nsaction h/Day/Year)		2A. Deemed Execution Date if any (Month/Day/Yea		,	3. Transac Code (li 8)	4. Secu		ities Acc	quired		5. Amou Securiti Benefici Owned	nt of es ally Following	Form (D) o	n: Direct r Indirect istr. 4)	7. Nature of Indirect Beneficial Ownership		
										Code	v	Amount	(A	A) or O)	Price	Reporte Transac (Instr. 3	tion(s)			(Instr. 4)	
Common Stock				03/15	3/15/2024					F		912	1)	D	\$6.53	3 103,876			D		
Common	on Stock			03/16	6/2024					F		4,922	(1)	D	\$6.6	98,9	<b>954</b> <sup>(2)(3)</sup>		D		
Common Stock														$\epsilon$	600			By Spouse			
		Т	able II -									sed of onverti				Owned					
1. Title of Derivative Security (Instr. 3)	erivative Conversion Date Execution Date, or Exercise (Month/Day/Year) if any		Date,		ransaction Code (Instr. ) Derivat Securit Acquir (A) or Dispos of (D)		of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4		Date Exe piration I onth/Day	Date		7. Title and A of Securities Underlying Derivative Se (Instr. 3 and 4		ecurity	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Dat Exe	te ercisable		opiration	Title	O N O	mount or lumber of shares						
Stock Option (Right to Buy)	\$8.5									(4)	11	/06/2027	Commo Stock		26,900		26,900	)	D		
Stock Option (Right to	\$8.8									(4)	07	7/20/2028	Commo		50,000		50,000	)	D		

## **Explanation of Responses:**

- 1. The reporting person has elected to satisfy his tax withholding obligation in connection with the vesting of a prior restricted stock grant by directing the Issuer to withhold shares otherwise issuable upon vesting of the previously reported grant.
- 2. Includes (i) 2,568 shares of restricted stock for which the risks of forfeiture will lapse on 3/7/25; (ii) 6,173 shares of restricted stock for which the risks of forfeiture will lapse in equal annual installments on each of 3/6/25 and 3/6/26; (iii) 7,562 shares for which the risks of forfeiture will lapse in equal annual installments on each of 3/4/25, 3/4/26 and 3/4/27; and
- 3. (iv) the following shares of performance-based restricted stock, which are, in each case, subject to Mr. Kinder remaining in continuous employment with the Issuer through December 31 of the year preceding the applicable vesting date and the Issuer achieving its performance target for each respective year: (A) 6,165 shares for which the risks of forfeiture will lapse on the date the Issuer files its annual report for the 2024 fiscal year, (B) 12,963 shares for which the risks of forfeiture will lapse as to 30% and 40% of the initial number of shares granted on each of the dates the Issuer files its annual report for the 2024 shares for which the risks of forfeiture will lapse as to 30%, 30% and 40% on each of the dates the Issuer files its annual report for the 2024, 2025 and 2026 fiscal years, respectively. The Issuer's proxy statement contains additional information regarding the applicable performance targets.

4. Fully exercisable.

## Remarks:

SVP, Supply Chain & Distribution

/s/ Joseph Kinder

03/19/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.